

ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT

Rebid of 10-137-ARNG



**HUMAN RESOURCES
OFFICE**
Washington National
Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement Number
10-164-ARNG

Opening Date
01 November 2010

Position Title, Series & Grade
Visual Information Specialist,
GS-1084-11

APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:

16 November 2010

PD Number:
D1590000

SEE NOTE

Location of Position:

G6
Camp Murray, WA

Baseline Physical

An employment physical may be required within 90 days of employment per OSHA regulation and NGB* *this physical will be used to determine fitness and eligibility for continued employment.

Salary Range:
\$61,255 PA to \$79,628 PA

Website address:
http://mil.wa.gov/jobs/federal_job_ops.shtml

Appointment Factors

Area of Consideration

☒ **Area 1 – In-service Excepted:** All permanent Washington Army National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Army National Guard.

☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Army National Guard.

☒ **Area 3 – In-state Excepted:** All participating members of the Washington Army and/or Air National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Army and/or Air National Guard.

CURRENT BARGAINING UNIT STATUS

☒ **Bargaining Unit**
☐ Non-Bargaining Unit

Appointment Factors:

☐ Officer ☒ **Enlisted** ☒ **Warrant Officer**

☐ NDS (Competitive)

☐ Permanent ☒ **Indefinite*** ☐ Temporary*

***This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

Military Assignment & Grade Requirements

MOS: 25B, 25M, 25R, 25V, 25Y
WMOS: 250N, 251A
Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.

Military Grade Available:
E-4 to E-9
WO1 to CW5
Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized	<input type="checkbox"/> PCS expenses are authorized
<input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
Minimum Requirements for Consideration	
General Experience: Experience in administrative, professional, technical, or other work that was concerned with the visual communication of information.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: Must have or be able to obtain a Secret security clearance. All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army. Must have a valid WA state and military driver's license. Must be able to attend all schools that is deemed necessary by the supervisor. Information Assurance Workforce Improvement Program" (DoD 8570.01-m), this position has been rated as "IA Technical Level I". New hire civilian personnel must agree as a "condition of employment" that they will obtain the appropriate certification for the position to be filled. All personnel must agree to release their certification qualification(s) to the Department of Defense through the Defense Workforce Certification Application (DWCA). Accordingly, the candidate must have one of the following IA certifications: COMPTIA A+, Network+, Security+, or ISC2 SSCP. Individuals that do not hold one of these DoD approved certifications at the time of employment, must complete required training and pass the applicable certification exam within six months of assignment to this position.	
The Following Selective Placement Factors (SPFs) Will Be Considered in the Evaluation Process	
Element I – Knowledge of visual arts, video graphic and photographic methods and techniques as well as thorough knowledge of the subject matter supported or depicted to plan visual products and services that interpret subject matter content.	
Element II – Skill in creating visually stimulating designs from verbal or written descriptions of the item, event or issue to be depicted.	
Element III – Ability to determine the most appropriate methods for delivering information via the Internet, design and develop Internet applications that meet the state's electronic requirements for services to internal and external audiences.	
Element IV – Skill in organizing work, setting priorities, determining resource requirements, monitoring progress and evaluating outcomes of all assigned programs.	
Element V – Knowledge of standard database management principles and methods, and programming and scripting languages.	
Summary of Duties	
This position is located in an information management organization. The purpose of the position is to plan, program, coordinate, and direct visual information through consultation, analysis, design, development, procurement, production, and/or reproduction of Visual Information (VI) products and services. May direct work to be accomplished by a Photographer and an Illustrator. Visual information consists of visual materials such as pamphlets, graphs and charts, diagrams, models, slides, live or video recorded speeches or lectures or web page designs. Plans and administers the state's VI program. Coordinates all activities related to the full range of VI products and services for the state such as still photography (photo-chemical and digital video), manual and computer-generated graphics, presentation services (conference rooms and classrooms), VI equipment and product loan, video (acquisition, production, post-production and duplication), audio (production and duplication), video teleconferencing, closed circuit television, and master antenna and cable television. Directs design of unique projects from inception to completion through application of innovative solutions in the use of multimedia technologies. Provides higher-level management with VI products, services, consultation, facilities (studio or presentation room) and equipment to support functional areas, to include command and control, training, logistics, medical, personnel, special operations, engineering, and public affairs. Manages the state's Visual Information Support Center. Manages the installation, set up, and technical support of the state's Distributed Training Technology (DTT) / Distance Learning Network (DLN). Plans, designs, develops, tests, implements, and manages the Internet, Intranet, and Extranet activities, including systems/applications development and technical management of web sites. Performs other duties as assigned.	

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF 612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

How to Apply

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification"
 - SF 256 "Self-Identification of Handicap"
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, with original signature or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835